



ITI Engineering LLC
1081 Willa Springs Drive
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ITI Engineering, LLC Conflict Minerals Policy

In accordance with AS9100:2016 and applicable regulatory requirements

At **ITI Engineering (ITI)**, we are committed to ethical business conduct and responsible sourcing throughout our supply chain. As a defense contractor and AS9100-certified organization, we recognize our responsibility to respect human rights and support efforts to eliminate the use of conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (DRC) and adjoining countries.

Scope

This policy applies to all suppliers and subcontractors providing materials, components, or products that may contain the following:

1. **Tin (Sn),**
2. **Tantalum (Ta),**
3. **Tungsten (W), and**
4. **Gold (Au)**—collectively referred to as 3TG minerals.

In alignment with the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act and AS9100 Section 8.4.3, **ITI** requires the following:

1. Supplier Responsibility

- Suppliers must conduct due diligence within their own supply chains to ensure that any 3TG minerals used are sourced from conflict-free smelters or refiners.
- Suppliers are expected to provide information using the **Responsible Minerals Initiative (RMI) Conflict Minerals Reporting Template (CMRT)** or equivalent documentation upon request. The template is available at the Responsible Minerals Initiative [website](http://www.responsiblemineralsinitiative.org).
- ITI manages its suppliers in accordance with 8.4 of the AS9100 Standard.

2. Transparency and Traceability

- Suppliers must notify **ITI** of any identified non-conformance or risk of non-conformance related to conflict minerals sourcing.



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3. Compliance Monitoring

- **ITI** reserves the right to audit suppliers or request third-party assessments to verify compliance with this policy.
- Non-compliant suppliers may be subject to corrective action or removal from ITI's Approved Supplier List, in accordance with our supplier evaluation and control procedures.

Our Commitment

We are committed to working with our supply chain partners to increase transparency and ensure the responsible sourcing of materials. Conflict-free sourcing aligns with our values and supports global initiatives to promote peace, human rights, and sustainability.

Contact for Inquiries

For questions regarding this policy or reporting potential violations, please contact:

ITI Ethics Office

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